

# ALPHA TAU OMEGA 2021-2023

# ANNUAL REPORT & AWARDS APPLICATION DUE: MAY 1, 2023

# TRUE MERIT ELIGIBILITY

To be considered for True Merit, chapters must meet these standards and guidelines:

- Chapters must at least meet their school's All Male Average or achieve a 3.0 GPA.
- Chapters must be financially current with payment to the National Fraternity.
- A Health & Safety violation is NOT grounds for an immediate disqualification, but is determined by how well the chapter responds to the incident.
- Chapters must attend ATO National Programs as prescribed.

# **CERTIFICATION**

We hereby certify that the information contained within this report is correct and accurately reflects the programs and status of the chapter.

*For use by National Fraternity Staff only:	SCHOOL (University/College)	
Accpt PM: Y N		
SerHR:		
PhDOL:	CHAPTER (Insignia)	BOARD OF TRUSTEES CHAIRMAN (Signature)
CGPA:		(Signature)
SCN:		
Initl:	CHAPTER PRESIDENT (Signature)	SECRETARY/HISTORIAN (Signature)

# **INSTRUCTIONS**

# THE ANNUAL REPORT IS REQUIRED BY THE CHAPTER TO REMAIN IN GOOD STANDING.

The Executive Directives of the Alpha Tau Omega Fraternity, Section 5-15 states:

"Each chapter shall submit to the Chief Executive Officer, over the signature of its President, Secretary and Chairman of the Board of Trustees, an Annual Report upon forms provided by the Chief Executive Officer."

# **REQUIREMENTS:**

- 1. Read and fill in each section of the Annual Report. **The chapter is required to fill out the Annual Report**, regardless of the desire for chapter awards.
- 2. Do not put the report or supporting documentation in an elaborate binder (e.g.—no page protectors or plastic sleeves). Fasteners, metal clips, rings or friction binders are recommended. **Pages must be readily removable.**
- 3. Provide as many relevant details and supporting documents as possible. **Do not use a single page for a single item** (e.g.—individual tweets, Facebook posts/updates, photos, Roadshow posts).
- 4. The Annual Report must not exceed 200 pages (not counting chapter bylaws).
- 5. CERTIFICATE OF COMPLIANCE: Indicated members and officers must read, sign, and return the included Certificate of Compliance regarding the ATO Health and Safety Policy. Failure to have all required signatures and information on the Certificate of Compliance can result in not being eligible for True Merit.
- 6. Send the completed Annual Report to the **Alpha Tau Omega National Fraternity Headquarters** and have a copy made for the chapter Board of Trustees. **The report must be postmarked no later than May 1, 2023.** All parts of this report will be kept at the Alpha Tau Omega National Fraternity Headquarters and sent to the ATO Archives for historical purposes.

# RETURN TO ATO NATIONAL FRATERNITY HEADQUARTERS VIA FEDEX OR UPS REQUIRED SIGNATURE MAIL:

ALPHA TAU OMEGA NATIONAL FRATERNITY ATTN: ANNUAL REPORT 333 NORTH ALABAMA ST, SUITE 220 INDIANAPOLIS, IN 46204

YOUR REPORT MUST BE POSTMARKED NO LATER THAN MAY 1, 2023.

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# **CHECKLIST**

THIS CHECKLIST IS BROKEN DOWN INTO SECTIONS TO HELP COMPILE THE ANNUAL REPORT\*. IT LISTS SUPPORTING MATERIALS AND ATTACHMENTS THAT SHOULD ACCOMPANY THE REPORT AS DOCUMENTATION.

CHAPTER OVERVIEW	WHO YOU ELECT
☐ True Merit Essays	☐ Sample of Executive Board/Chapter Minutes
NOMINATIONS	Finances
ATO Consultant Recommendation	<ul><li>☐ Total Accounts Receivable</li><li>☐ Complete Chapter Budget</li></ul>
☐ TAC Nomination ☐ Letters of Recommendation	<ul><li>☐ Academics</li><li>☐ Community Grade Report</li><li>☐ Written Academic Program</li></ul>
WHO YOU RECRUIT  ☐ Written 365 Recruitment Plan ☐ STUDS Profile ☐ Sample Recruitment Materials ☐ ChapterBuilder Snapshot	☐ Alumni Relations ☐ Alumni Programs and Events ☐ Alumni Communication Material ☐ Board of Trustees Information ☐ Alumni Association Information
HOW YOU EDUCATE  Written Membership Education Plan  Leadership Development Programming  List of Educational Programs Sponsored/Attended	<ul> <li>☐ Community Relations</li> <li>☐ Chapter Contribution Breakdown</li> <li>☐ Signature Event</li> <li>☐ CrowdChange Snapshot</li> <li>☐ Public Relations Programs and Events</li> </ul>
EMPOWERING THE JUDICIAL BOARD  ☐ Chapter Bylaws ☐ Member Accountability Program	☐ Chapter Communication Program and Strategy ☐ Promotional Materials ☐ Parents/Faculty Programs and Events ☐ House Manager ☐ Fire Sefety Compliance
<ul> <li>ENGAGING THE RITUAL</li> <li>☐ List of Chapter Brotherhood Programming and Events</li> <li>☐ Ritual Programming/Events</li> <li>☐ Spiritual Programming/Events</li> <li>☐ List of Chapter Brotherhood Awards</li> </ul>	☐ Fire Safety Compliance ☐ Chapter's Strategic Plan ☐ Campus Awards ☐ List of Campus Involvement and Activities ☐ Roadshow Summary ☐ Additional Information ☐ Completed General Information Sheet ☐ Additional Information Sheet ☐ Signed Certificate of Compliance

# **CHAPTER AWARDS**

### **TRUE MERIT**

The chapter must display significant leadership and participation in National Fraternity Programs and campus organizations. The chapter must have solid financial practices, social service programs and Health & Safety programming to enhance a positive ATO experience for all members. True Merit award recipients are determined by the National Fraternity Selection Committee based on the Annual Report and current knowledge of chapter operations.

### TRUE MERIT HONORABLE MENTION

The chapter must meet the award criteria and show overall improvement in chapter operations, campus involvement, recruitment and communications.

True Merit Honorable Mention award recipients are determined by the National Fraternity Selection Committee based on the Annual Report and current knowledge of chapter operations.

### **EXCELLENCE AWARDS**

These awards are given to ATO chapters that demonstrate general improvement in chapter operations in a particular chapter operation that deserves merit. Awards are based on statistical performance standards and include: Scholarship, Social Service, Communication and Recruitment.

### **SCHOLARSHIP**

Top scholarship and runner up awards are given to chapters with the highest academic performance.

### SOCIAL SERVICE

These awards recognize the chapters with the most effective social service programs and charitable giving programs. The Elevate Award recognizes for outstanding service to community is a spirit of services to others through a well-conceived and implemented chapter social service program. The Erskine Mayo Ross IMPACT Award for Outstanding Charitable Giving recognizes chapters who exemplify outstanding charitable giving in their communities and beyond.

### COMMUNICATION

The Gold, Silver and Bronze Communication Awards go to the top three chapters displaying excellence in communication. Communication Awards are selected by the Communication Awards Selection Committee based upon the Annual Report and current knowledge of chapter operations. This award is based on Roadshow participation; social media; and communication to alumni, parents and campus/community.

### **STORM STRAP**

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The Storm Strap Award is given to an individual undergraduate who was integral in affecting a positive change in his chapter's culture. This brother showed exemplary leadership in moving his chapter forward. Much like the Storm Strap used in homes to protect against hurricanes, this brother was essential in helping his chapter weather their storm.

### THOMAS ARKLE CLARK AWARD

The Thomas Arkle Clark Award annually recognizes Alpha Tau Omega's most outstanding senior candidates for undergraduate degrees. It was established as an incentive for young brothers to seek excellence in scholarship, leadership, service, and the personal qualities of character, integrity, and responsibility.

# **CHAPTER OVERVIEW**

In addition to the individual sections of the Annual Report, the responses to the following questions will be the basis for the awards committee to decide the winners of True Merit and True Merit Honorable Mention. Please note that judges are very interested in these areas and know how to determine the difference between "fluff" and fact.

# PLEASE TYPE THE ANSWERS TO EACH OF THE FOLLOWING QUESTIONS IN ESSAY FORM AND ATTACH THE RESPONSES TO THE FRONT OF THIS REPORT.

# **ESSAYS:**

- 1. How is your chapter "adding value" to your chapter-mates college and life experience?
- 2. What specifically does the chapter do to:
  - a. Strengthen overall brotherhood?
  - b. Build strong individual relationships between brothers?
- 3. What specific initiatives and/or programs does the chapter use to keep upperclassmen engaged through their graduation?
- 4. What specific initiatives and/or program is the chapter using to expand year-round recruitment?
- 5. What is the chapter doing to provide development to men through their entire undergraduate experience, not just in their first or second year of college?
- 6. What are three qualities (in addition to "brotherhood") that men in your chapter receive as ATOs that is unique to your chapter?
- 7. What benefits/added value does your campus receive because your ATO chapter is operating on campus?
- 8. When men get a bid to join your chapter, what are three of the strongest traits/characteristics they have?
- 9. In 1,000 words or less, what specific initiative(s) and/or program(s) is the chapter using to expand year-round recruitment?

**HINT** Good brotherhood: while important, is not sufficient when describing your chapter's culture.

# **LETTERS OF RECOMMENDATION:**

**Please enclose any letters of recommendation for the chapter.** Examples include, but are not limited to: school administrators, faculty and staff; community leaders; Board of Trustees members and parents.

**HINT** In addition to advisors, alumni, parents and other people who know the chapter well, it is impressive to see chapters provide letters of recommendation from prominent figures such as university/college presidents, politicians and other notable figures. Please note that they should have knowledge of the chapter.

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# **TAC & STAFF NOMINEES**

In addition to the awards sections of the Annual Report, the responses to the following questions will be the basis for the awards committee to consider the 2022 Thomas Arkle Clark Honoree and for potential ATO staff.

# WHO IS YOUR CHAPTER'S THOMAS ARKLE CLARK NOMINEE?

Name:	Phone:
Email:	Graduation Month/Year:
Criteria for best candidates should include a broth	er who is or has:

- Graduated or is Graduating (December 2022or Spring/Summer 2023)
- A High GPA
- Campus Leadership
- Community Involvement Experience
- Honorifics/Scholarships

# WHO IN YOUR CHAPTER WOULD YOU RECOMMEND TO WORK AS A CONSULTANT FOR ATO STAFF?

Name:	Phone:
Email:	Graduation Month/Year:

Alpha Tau Omega is seeking candidates who:

- Have a desire to support team success
- Are ambitious and self-motivated
- Have an inquisitive mindset
- Enjoys helping others through coaching and mentoring

# **CHAPTER NOMINEES:**

- ☐ Thomas Arkle Clark Nomination
- ATO Consultant Nomination



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WHO \	OU	RECRU	/I I 🗔

Required
☐ Written 365 Recruitment Plan
STUDS Profile
Awards
☐ Sample Recruitment Materials
☐ ChapterBuilder Snapshot

WHO YOU RECRUIT CONTINUED ON NEXT PAGE...

# WHO YOU RECRUIT:

Does the chapter use ChapterBuilder?

If yes, PLEASE ATTACH A SCREENSHOT

**PLEASE ATTACH** your chapter's 365 Recruitment Plan.

**HINT** *This plan should include Fall, Spring and Summer. Include your chapter's STUDS Profile on page 10 of this packet.* ΥΠ  $N \square$ Does your campus have deferred recruitment? (Not allowed to recruit 1st semester freshman) Does the chapter recruit year-round?  $N \square$  $N \square$ Does the chapter extend bids past the Campus Rush period? What percentage of the chapter's bids are extended during IFC sponsored recruitment weeks or events? What percentage of the chapter's bids are extended outside of IFC sponsored recruitment weeks or events? What was the chapter's recruitment goal for **FALL 2022**?\_\_\_\_\_ How many did the chapter actually recruit? \_\_\_\_\_ What was the chapter's recruitment goal for **SPRING 2023**?\_\_\_\_\_ How many did the chapter actually recruit? \_\_\_\_\_ Does the chapter use additional recruitment material?  $N \square$ If yes, PLEASE ATTACH A COPY

# STUDS RECRUITMENT PROFILE

Scholarship, Tone/Temperament, Usefulness, Doing/Done and Standards (STUDS) reflect the qualities desired and expected of each chapter member. In the boxes below, identify how the chapter has utilized the STUDS Profile in recruiting new members and upholding membership expectations. Please provide any supporting materials to explain the chapter STUDS profile.

**HINT** *Quantify your criteria, not just qualify it. This makes your standards more measurable.* 

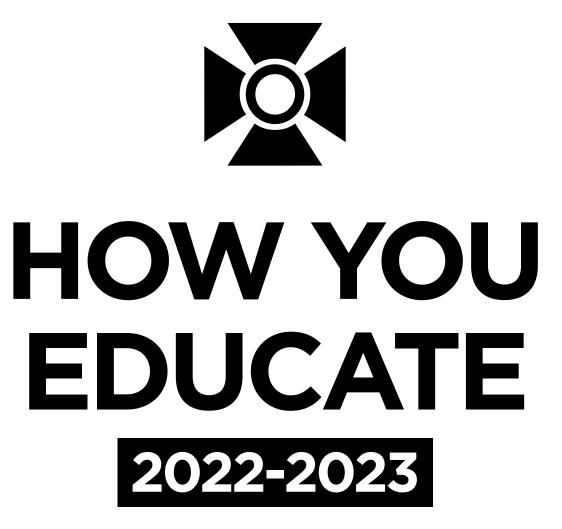
S:

T:

U:

D:

S:



# WHO YOU EDUCATE:

Required
Required

☐ Written Membership Education Program

☐ Awards

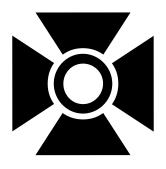
☐ Leadership Development Program

☐ List of educational programs sponsored/attended

HOW YOU EDUCATE CONTINUED ON NEXT PAGE...

# **HOW YOU EDUCATE**

# **REQUIRED** N Is the chapter using True Merit Character for member education? $N \square$ Does the chapter have a written Member Education Program in addition to True Merit Character? If yes, PLEASE ATTACH A COPY How long is the chapter's new member education program? 8 weeks or less? More than 8 weeks? $\Box$ $N \square$ Are new members allowed to attend chapter meeting? If the chapter opens and closes meetings in form and only allows new members to sit in on the business parts of chapter meetings, please mark "yes" in the response above. It is acceptable that new members do not sit in on formal/ritual proceedings and/or the practice of "Good of the Order." Does the chapter use True Merit Character General Education programming for $N \square$ general members? □ Freshman **☐** Sophomore **□** Junior □ Senior What percentage of seniors are still involved with the active chapter? **□**100% **□70% □60%** ☐ 50% or Below □80% $N \square$ Does the chapter have a leadership Development Program? If yes, PLEASE ATTACH A COPY Does the chapter sponsor or attend additional community/campus programming? $\mathsf{N} \square$ If yes, PLEASE INCLUDE DETAILS AND SUPPORTING MATERIAL



# EMPOWERING THE JUDICIAL BOARD

2022-2023

**EMPOWERING THE JUDICIAL BOARD:** 

Required
Chapt

Chapter Bylaws

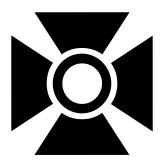
☐ Member Accountability and Expectations

EMPOWERING THE JUDICIAL BOARD CONTINUED ON NEXT PAGE...

# EMPOWERING THE JUDICIAL BOARD

**PLEASE ATTACH A COPY** of the chapter's bylaws.

Does the chapter hold members accountable through the Judicial Board?	Υ	N
Does the chapter have predetermined guidelines and expectations used in the Judicial Board? If yes, <b>PLEASE ATTACH A COPY</b>	Υ□	N
<b>HINT</b> What happens when someone does not make grades? Is there a specific sanction? Is that cleathe chapter outside of your bylaws?	early define	ed for



# ENGAGING THE RITUAL

2022-2023

ENGAGING THE RITU	۱L:
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Required
List of Chapter Brotherhood Programs and Event
Awards

Ritual Programming/Events

Spiritual Programming/Events

List of Chapter Brotherhood Awards

**ENGAGING THE RITUAL CONTINUED ON NEXT PAGE...** 

**EMPOWERING THE JUDICIAL BOARD COMPLETE** 

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# **ENGAGING THE RITUAL**

**PLEASE ATTACH A COPY** of the Chapter Brotherhood Programs and Events.

Did the chapter hold formal chap	ter meetings?	Υ	N
If yes, how many?	FALL: SPRING:		
Did the chapter open and close m If yes, how many?	FALL: SPRING:	Υ□	Ν
Does the chapter have a brotherholder If yes, <b>PLEASE ATTAC</b>	1 0	Υ□	N 🗌
Does the chapter perform the sen	ior reaffirmation ceremony?	Υ□	N 🗌
Does the chapter perform the offi	cer installation ceremony?	Y	N 🗌
Does the chapter have Spiritual P. If yes, <b>PLEASE ATTAC</b>	e e	Υ□	N 🗌
Does the chapter have Brotherhood If yes, <b>PLEASE ATTAC</b>		Y	N



Signature Event

☐ CrowdChange Snapshot

WHO YOU ELECT:	
☐ Sample of Executive Board/Chapter Minutes	☐ Public Relations Programs and Events
☐ Finances	☐ Chapter Communication Program and Strate
☐ Total Accounts Receivable	☐ Promotional Materials
☐ Complete Chapter Budget	☐ Parents/Faculty Programs and Events
☐ Academics	☐ House Manager
☐ Community Grade Report	☐ Fire Safety Compliance
☐ Written Academic Program	☐ Awards
☐ Alumni Relations	☐ Chapter's Strategic Plan
☐ Alumni Programs and Events	☐ Campus Awards
☐ Alumni Communication Material	☐ List of Campus Involvement and Activities
☐ Board of Trustees Information	☐ Roadshow Summary
Alumni Association	
☐ Community Relations	
☐ Chapter Contribution Breakdown	

# WHO YOU ELECT

Does the chapter utilize a strategic plan?  If yes, PLEASE ATTACH A COPY	Υ□	N
<b>HINT</b> This is your structured action plan on how to achieve your chapter's goals.		
PLEASE ATTACH A COPY of Example Executive Board Minutes.		
Did the chapter hold organized goal-setting retreats?  If yes, when (date)?	Y	N
Did the chapter hold organized officer transitions?	<b>Y</b>	N [
How often did the Executive Board meet?    Weekly		_
What was the average attendance at chapter meetings?  ☐ 100% ☐ 90% ☐ 80% ☐ 70% ☐ 60% ☐ 50% or	Below	
What is the chapter president's current class/year?    Freshman		
FINANCES		
What was the total accounts receivable (total money owed to the chapter) this academic yea	ar?	
What percentage of chapter members paid dues in full?  100% 90% 80% 70% 60% 50% or	Below	
Does the chapter use a financial/billing service to collect payments (dues, rent, etc.)?  If yes, which one?  OMEGAFI  Other (Name):	Y	N
Did the chapter create a detailed budget for the semester/year?  If yes, PLEASE ATTACH A COPY	Υ	N
<b>HINT</b> Fundraising events are not the same as philanthropy events.		

# **ACADEMICS**

Have the university/college provide a grade report for the chapter. This report should include the overall chapter GPA, the All Men's Average and the chapter's rank among fraternities on campus FOR THE LAST THREE SEMESTERS.

<ul><li>☐ Overall Chapter GPA</li><li>☐ All Men's Average (AMA)</li><li>☐ Chapter Rank (among fraternities)</li></ul>		
GRADE REPORT MUST BE AN OFFICIAL DOCUMENT FROM THE	E SCHOO	L.
HINT Ask the campus Greek Life director/advisor for this information in advance to give them request/collect the necessary data.	ı enough tim	e to
Does the chapter provide Academic Programming?  If yes, PLEASE ATTACH DETAILS AND SUPPORTING MATERIAL	Υ	N
ALUMNI RELATIONS  Does the chapter have a dedicated Alumni Relations Officer(ARO)?	ΥΠ	NΠ
Does the chapter have a Board of Trustees (BOT)?	Υ□	N 🗌
How involved is the chapter BOT? (Rate 1-5, with 5 being highly involved.)  5 4 2 1 We don't have a BOT		
Does the BOT have a chapter officer mentor program?	Υ	N 🗌
Was the BOT involved with any chapter goal-setting retreats?	Υ	N
Was the BOT involved with officer transitions?	Υ	N 🗌
Did the BOT meet with the new member class?  If yes, how often?	Υ	N
☐ Monthly ☐ Semesterly ☐ Other (please explain):		
How often does the BOT meet?  Monthly Semesterly Other (please explain):		
Did the BOT (or any member of the BOT) attend chapter meetings?  If yes, how many?  FALL:  SPRING:	Υ	N
3PKINU;		

Who is the current BOT Chairman?	
Phone:	<del></del>
Email:	
Rate the involvement of your alumni (Rate 1-5, with 5 being highly invo	olved.)
Does the chapter have an Alumni Association?	Y N
Who is the Alumni Association (not BOT) President?  Phone:	
Email:	

**ALUMNI-RELATED QUESTIONS WILL NOT AFFECT TRUE MERIT.** 

# **COMMUNITY RELATIONS**

On a **SEPARATE** spreadsheet, please list all chapter members and new members holding membership in national and/or local honor societies (e.g. Omicron Delta Kappa, Phi Beta Kappa, etc.), attending school on a scholarship (name the scholarship, if applicable), named to the Dean's List or receiving a 4.0 GPA during the previous year. (Use additional sheets as needed.) **Make sure the file is electronically available for your Leadership Consultant.** 

NAME	HONOR RECEIVED
Joe Undergrad	Dean's List
Stew Dent	Phi Beta Kappa, Who's Who, German Honorary Society

### PHILANTHROPIC DOLLARS DONATED TOTAL DONATED:\_

On a **SEPARATE** spreadsheet, please list all of the money the chapter donated directly to an organization. Make sure the file is electronically available for your Leadership Consultant.

- Please count the dollars donated directly to a charitable organization (does not include other Greek organizations).
- Please do not count the costs associated with running an event or attending an event.
- Sum all the money for the event in the DONATED column for that date.
- Provide a primary contact for donations to be verified
- Provide receipts of donations

ORGANIZATION	DATE	DONATED	DESCRIPTION	PRIMARY CONTACT	PHONE	<b>EMAIL</b>
MS Society	9/11/21	\$5,000.00	Auctioned off haircuts for brothers	John Smith	555-555-5555	jsmith@email.com
CASA of Indiana	9/23/21	\$500.00	Chapter donated to purchase a date at the Theta Date Auction	Laura Smith	555-555-5555	lsmith@email.com

### **COMMUNITY SERVICE HOURS**

### **TOTAL HOURS:**

On a **SEPARATE** spreadsheet, please list all of the hours of hands-on service chapter members and new members completed. Make sure the file is electronically available for your Leadership Consultant.

- Please count the hours spent doing hands-on service for another charitable organization (does not include other Greek organizations).
- Please do not count the hours associated with planning a community event, or any hours associated with attendance at a philanthropy event.
- Sum all the hours for the event in the HOURS column for that date.
- Sum the number of participants in the # of ATOs column for that date.
- Provide a primary contact for hours to be verified

<b>EVENT</b>	DATE	HOURS	# OF ATOs	DESCRIPTION	PRIMARY CONTACT	PHONE	<b>EMAIL</b>
Habitat for Humanity	1/11/22	150	25	ATO re-shingled houses	Jill Smith	555-555-5555	jsmith@email.com
Indianapolis Soup Kitchen	2/23/22	16	4	Volunteered at soup kitchen	Larry Smith	555-555-5555	lsmith@email.com

Did the chapter host a Signature Event?  If yes, PLEASE ATTACH DETAILS AND SUPPORTING MATERIAL	<b>Y</b>	N
Does the chapter use CrowdChange?  If yes, PLEASE ATTACH A SCREENSHOT	Υ□	N
Did the chapter win any campus or other awards this year (2022-2023)?	Υ□	N

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If yes, PLEASE ATTACH A LIST

# **COMMUNITY RELATIONS CONT.**

On a SEPARATE spreadsheet, please list all chapter members and new members who are involved in campus and/or community activities/organizations, offices held and any special recognition received. Make sure the file is electronically available for your Leadership Consultant.

NAME	ACTIVITY	OFFICE	RECOGNITION		
Joe Undergrad	Varsity Football	Captain	All-American, NIC All-Fra	aternity	
Stew Dent	Student Government	Senator			
	include IFC officers, varsity  of members were involved in		C	nent, etc.	
PUBLIC RE Did the chapter rep	<b>LATIONS</b> port to ATO Roadshow at le	east four times p	er month?	Υ□	N [
	CH A PRINTOUT of you ATORoadshow.org ranking		pter Statistics your school to see your stat	ts)	
PLEASE ATTAC	CH A PRINTOUT of the	chapter's Twitter	account.		
PLEASE ATTAC	CH A PRINTOUT of the	chapter's Facebo	ok account.		
PLEASE ATTAC	CH A PRINTOUT of the	chapter's Instagr	am account.		
communic	ation award-winners. Be as screen-captures, etc.). Includ	detailed as possi	nication Award Committee ble, and provide proof of any nging from chapter-specific t	claims made (li	nks,
articles, advertisen If yes, how	ositively recognized by loca nents, university publication many times was the chapte ATTACH A COPY OR	ns, websites, TV, r recognized?		<b>Y</b>	N
	ld a faculty/administration			Υ□	N
*	ld a parent event this year?		ORTING MATERIAL	Υ	N

HOUSE MANAGER  Does the chapter have a house or lodge?  If yes, how many members are live-in?  What is maximum capacity?	Υ□	N 🗌
Did the chapter eat meals together?  If yes, how often?  Weekly Monthly Other (please explain):	Υ□	N <u></u>
AWARDS What were the chapter's two biggest achievements this past academic year? PLEASE ATTACH A COPY		
Did the chapter hold fundraising events?  If yes, ATTACH DETAILS AND SUPPORTING DOCUMENTATION	Υ	N
Did the chapter produce an alumni newsletter (electronic or printed) or some form of update submitted to alumni members on behalf of the chapter?  If yes, how often was it produced?  PLEASE ATTACH A COPY	Υ□	N
Did the chapter hold alumni events?  If yes, how many?	<b>Y</b>	N
Does the chapter have an Alumnus of the Year award?  If yes, who?	Y	N

# GENERAL CONTACT INFO

PRESIDENT (Summer Info)		TREASURER (Summer Info)			
Name			Name		
Email			Email		
Summer Address			Summer Address		
City St	ate	Zip	City	State	Zip
Phone (000) 000-0000			Phone (000) 000-0000		
RECRUITMENT CHAIR (	Sumn	ner Info)			
Name					
Email					
Summer Address					
City St	ate	Zip			

Phone (000) 000-0000

ADDITIONAL INFORMATION Is the Health & Safety Officer on the Executive Board?	Υ	N [
Does the chapter use BYOB, tickets or third party vendors at social functions?	Υ	N
Does the chapter use kegs?	Υ	N
Does the chapter purchase cases of beer?	Υ□	N
Is hard liquor allowed at social events?	Y	N
Does the chapter have a cover charge for social events?	Υ	N
Did the chapter have a Health & Safety violation within the last year?  If yes, provide a brief description:	Υ	N [

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**AR22-23** 

We certify that the Alpha Tau Omega Health & Safety Policy has been discussed with the chapter and that each member, pledge and new member understands the Health & Safety Policy.

We, the undersigned chapter officers, understand that we are responsible for upholding the Alpha Tau Omega Health & Safety Policy, and failure to do so may result in disciplinary action against the chapter and ourselves.

Furthermore, we certify that all of the programs and activities of our chapter are in strict compliance with the Alpha Tau Omega Health & Safety Policy and are consistent with the spirit and intent of the *Alpha Tau Omega National Fraternity Governing Documents*.

School (University/College)	Chapter (Insignia) Date
President (name, phone, email)	President (signature)
Vice President (name, phone, email)	Vice President (signature)
Chaplain (name, phone, email)	Chaplain (signature)
Treasurer (name, phone, email)	Treasurer (signature)
Membership Education Chairman (name, phone, email)	Membership Education Chairman (signature)
Secretary (name, phone, email)	Secretary (signature)
Health & Safety Officer (name, phone, email)	Health & Safety Officer (signature)
Recruitment Chairman (name, phone, email)	Recruitment Chairman (signature)
Historian (name, phone, email)	Historian (signature)
Social Chairman (name, phone, email)	Social Chairman (signature)
House Manager (name, phone, email)	House Manager (signature)
Board of Trustees Chairman (name, phone, email)	Board of Trustees Chairman (signature)

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- B1. The chapter, members, and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
- B2. Alcoholic beverages must not be purchased with chapter funds or funds pooled (i.e. passing the hat or using digital payment apps, i.e., Venmo) by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
- B3. Alcoholic beverages must either be: a) Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or b) Brought by individual members and guests through a bring your own beverage ("BYOB") system in compliance with ATO guidelines
- B4. The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any chapter premises or at any event, except when served by a licensed and insured third-party vendor.
- B5. A chapter must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter may rent a bar, restaurant or other licensed and insured third-party vendor to host a chapter event.
- B6. A chapter must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol
- B7. Any event or activity related to the new member joining process (e.g. recruitment, rush etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation, including but not limited to "bid night," "big/little" events or activities, "family" events or activities, and any ritual or ceremony.
- B8. Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the chapter premises or host venue.
- B9. The chapter, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.
- B10. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third-party vendor are prohibited (i.e. amounts of alcohol greater than what a reasonable person should consume over the duration of an event, including but not limited to kegs, boxed wine, 30-racks, alcohol punch, etc.).
- B11. The chapter, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances.
- B12. All chapter houses shall, prior to, during, and following occupancy, meet all local fire and health codes and standards.
- B13. Chapter members should call 911 if they observe someone injured or in distress, or if they suspect a fire or other dangerous condition.
- B14. No person shall possess and/or use firearms or explosive devices of any kind within the confines and premises of a chapter house.
- B15. No person shall use smoking products of any kind within the confines and premises of a chapter house.
- B16. Candles should not be used in chapter houses or individual rooms.
- B17. Hazing is prohibited. The term hazing is hereby defined to mean any or all of the following: Any willful act or practice by a member or pledge, directed against a member or pledge, which, with or without intent: a) Is likely, with reasonable possibility, to cause bodily harm or danger, offensive physical punishment, or disturbing pain. b) Is likely to: (1)

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compromise the dignity of a member or pledge, (2) cause embarrassment or shame to a member or pledge in public, (3) cause a member or pledge to be the object of malicious amusement or ridicule, or (4) cause psychological harm or substantial emotion strain. c) Will, unreasonably or unusually, impair a member's or pledge's academic efforts including, without limitation, depriving him of normal sleep.

- Any requirement by a member or pledge which compels a member or pledge to participate in any activity which is illegal, which is known by the person to be contrary to a member's or pledge's moral or religious beliefs, or which is contrary to the rules or regulations of the member's or pledge's school is prohibited.
- Any requirement by a member or pledge which compels or encourages a member or pledge to participate in any activity, the nature of which would make such an activity offensive and/or unacceptable to, or unlikely to be engaged in by a reasonable man is prohibited.
- B20. Any requirement, activity, or action which subjects a member or pledge to degrading, demeaning or deliberately unpleasant and offensive treatment whether physical or mental is prohibited.
- B21. Permission or approval by the person being hazed is not a defense.
- B22. The Fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This includes any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or sexual assault by members acting together. Strippers, exotic dancers or similar persons, whether professional or amateur, at a fraternity event are prohibited.
- B23. Chapter women's auxiliary groups, such as Little Sisters organizations, are prohibited.
- Each Interest Group and Colony (and eventual chapter upon receiving its charter) shall be substance-free alcohol free and shall remain substance free. Substance-free means no alcohol in a Chapter house or on Chapter property, including all common areas and individual rooms. Individuals (members or non-members, undergraduates or alumni) are prohibited from entering, consuming or storing any quantity of alcohol in a Chapter house or on Chapter property. The definition of substance-free applies to existing chapters that have become substance-free by other means.
- B25. If a member assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, then that member, as well as those who are assisted, will not be subject to individual disciplinary action with respect to the incident. This is the case even if the member who is assisting was a contributing factor to that emergency. An individual may benefit from this policy more than once, though it is within the discretion of the Fraternity to take disciplinary action after evaluating the circumstances under which a member has been subject to repeated use of the policy.
- A chapter that seeks immediate and appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of charges related to violations of organizational policies. To be eligible for this potential mitigation, the chapter will be required to meet in person or by phone with a National Fraternity staff member or an alumni volunteer designated by the Fraternity. A chapter may benefit from this policy more than once, though it is within the discretion of the Fraternity to take disciplinary action after evaluating the circumstances under which a chapter has been subject to repeated use of the policy.